



JOB ANNOUNCEMENT

Position Title: Program Therapist

Program: Community Wellness Clinic

Classification: Non-Exempt, Full-Time or Part-Time

Salary: \$20.50-\$22.50 per hour; Commensurate with Experience

Summary and Range of Authority: The Community Wellness Clinic is based on a holistic approach to service delivery with an understanding that adults and older adults with mental health and substance abuse challenges benefit from linkages to primary care physicians, access to non-traditional and culturally accepted healing communities, family and peer support, culturally appropriate treatment and education about mental illness and skill development. Under the direction of the Program Manager, the Therapist is responsible for providing psychotherapeutic treatment including but not limited to individual, family, and group therapy, and linkage and support to the clients of the Community Wellness Clinic program.

Essential Duties and Responsibilities:

- Conduct initial and ongoing mental health screenings and behavioral health assessments
- Develop initial and ongoing client plans for treatment
- Provide individual, family, and group therapy to TAY (transitional aged youth), Adults and Older Adults
- Provide crisis intervention services including assessment for voluntary or involuntary hospitalizations, if indicated
- Provide triage and assessment of Walk-In clients, if needed
- Provide case management, family education/support and crisis intervention activities as needed
- Link clients in obtaining vocational, educational and/or housing objectives as needed
- Provide linkage with primary care physicians and psychiatrists, as needed
- Function as a member of a multi-disciplinary team and participates in diagnosis, treatment and discharge planning
- Prepare medical records of all services rendered including care coordination with external providers and quality assurance activities
- Provide accurate and timely documentation of required reports, etc.
- Receive referrals from providers and community members with appropriate follow-up, including crisis intervention if needed
- Contact the Reporting Party (RP) for each client referral that is assigned to acknowledge the referral and obtain information if available. The identity of the RP shall remain confidential
- Manage a caseload of approximately 80 severely mentally ill clients; caseload size will vary
- Service may be provided in the client's home and other community locations, if appropriate
- Conduct community services and outreach activities
- Participate in staff meetings, case conferences, treatment team meetings, trainings, utilization reviews and other quality assurance activities
- Maintain tracking system of all clients and services provided
- Other duties as assigned.

Required Education, Certifications/Licenses and Language/Cultural Skills:

- Master's degree in social work, psychology, counseling or human behavior from accredited college or university with major work in clinical therapy
- Must be licensed in the State of California as a behavioral health professional, or must be registered with Board of Behavioral Sciences or Board of Psychology

Minimum Experience and Qualifications Required:

- Clinical experience in mental health setting, with solid clinical skills in individual therapy, assessments, crisis intervention, and case management
- Knowledge of theory and practice of psychotherapy, as well as principles and practice of community mental health and substance use disorders
- Understanding of cultural competency in the delivery of mental health services
- Understanding of and commitment to the psychosocial rehabilitation model of psychiatric rehabilitation services, and a strong belief in empowering clients/consumers towards recovery
- Trained and experienced in diagnosing clients utilizing the DSM V and ICD 10
- Familiarity with community resources and the delivery of case management services
- Ability to establish and maintain diagnostic and psychotherapeutic relationships with clear understanding of ethical and professional standards
- Ability to manage multiple tasks simultaneously, prioritize and successfully bring them to fruition
- Ability to maintain strict confidentiality regarding client information and other sensitive or proprietary information or materials
- Ability to prepare written reports and records of services rendered
- Ability to communicate effectively in English, with ability to communicate mental health principles to clients, families and providers
- Ability to work independently and collaborates as a member of an interdisciplinary team
- Excellent written and verbal communication skills and ability to prepare written reports accurately and records of services rendered in a timely fashion
- Excellent organizational and time management skills and able to manage a large caseload.
- Must demonstrate intermediate level of computer literacy and experience using office productivity software i.e. Microsoft Word, Excel, Power Point, Internet browsers, and Outlook.
- Must pass background check (Live Scan Fingerprint).
- Must pass drug test (results shall be negative for all illegal drug use including marijuana).
- Must have TB clearance.
- Must be able to drive for business purposes to other program locations in San Diego County.
- Must have a valid California driver's license and comprehensive automobile insurance coverage, as required by law.
- Will not be debarred or excluded from participation in Federal programs by the General Services Administration and/or the Department of Health and Human Services of the Inspector General.

Additional Preferred Education or Qualifications:

- Bilingual/Bicultural Spanish speaker

Mail, Fax or Email Resume to:

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