



## UPAC JOB ANNOUNCEMENT

**Start Date:** Immediately  
**Position:** Mental Health Crisis Clinician  
**Program:** Alliance for Community Empowerment (ACE) Program  
**Classification:** Exempt, Full-Time  
**Salary:** Commensurate with experience  
**Reports to:** Program Supervisor, ACE Program  
**Division:** Child and Adolescent Mental Health Services

### Summary:

The Alliance for Community Empowerment (ACE) program is a program funded by County of San Diego, Mental Health Services Act, Prevention and Early Intervention. ACE is an innovative prevention and early intervention program designed to increase family, youth, and community resiliency in neighborhood with high crime rates, gang activity and violence in San Diego's Central Region. Under the direction of the Program Supervisor of the ACE program, the Crisis Counselor will provide crisis intervention services by telephone and in person to youth and families exposed to community violence.

### Essential Duties & Responsibilities:

- Available to provide support when community violence occurs; specifically gang related crimes, violent assaults, and homicides.
- Assess psycho-social impact of trauma of children and families and assist them in obtaining appropriate supportive services.
- Address emotional effects of the violence on children and families through individual, family, group psychotherapy.
- Identify and contact children and families that may be experiencing trauma related difficulties and provide mental health support.
- Provide crisis assessment, counseling, interventions, planning, and treatment that focus on the children and families' immediate situation including factors such as safety and immediate needs.
- Participate as a member of an interdisciplinary team to promote overall wellness of children at risk and their families and assist in accessing of available, appropriate and comprehensive resources/services.
- Participate in clinical consultation/treatment meetings
- Provide family driven, resiliency-based, culturally and language competent education, training, supportive services to those affected by incidence of violence.
- Collaborate with law enforcement, faith and community based organizations, schools, Probation Department, public health facilities, the Commission on Gang Prevention and Intervention, Central Region grassroots groups with similar missions to accomplish effective service delivery.
- Conduct outreach at sites where people go for other routine activities to bring awareness of mental health, substance abuse, and the traumatic affects of violence.
- Administer surveys to assess needs and implement changes for improving the program.
- Administer outcome measures to assess treatment outcomes.
- Prepare documentation, reports, and records of services provided and its outcomes.
- Attends regular staff meetings and trainings and community meetings as it relates to the program.
- Build capacity and educate youth, families, and the community in gang awareness, violence prevention, mental health, physical health, substance abuse, and resiliency.
- Drive to multiple locations (i.e. community, client's home, school, UPAC office) to provide services.
- Able to work outside normal business hours and weekends.
- Other duties and responsibilities as assigned.

**Qualifications:**

- Masters degree in counseling from an accredited MFT Program or MSW Program.
- Have a valid license or license eligible to practice psychotherapy with either the Board of Behavioral Sciences (LCSW or LMFT) or Board of Psychology
- Completed at minimum 1500 required BBS hours.
- Knowledge of and experience in gang and violence prevention activities amongst diverse population.
- Knowledge and experience in working with children, adolescents and families in multi-cultural settings.
- Knowledge and experience in substance abuse services
- Ability to accurately assess and intervene effectively in crisis situations.
- Ability to establish and maintain diagnostic and psychotherapeutic relationships and to function as a member of an interdisciplinary team.
- Knowledge and experience in Trauma Focused Cognitive Behavioral Therapy
- Knowledge and experience in Motivational Interviewing techniques
- Ability to prepare written reports and records of services rendered.
- Ability to maintain strict confidentiality with regard to sensitive or proprietary information or materials.
- Working knowledge of Central Region San Diego area and surrounding communities.
- Excellent oral and written communication skills.
- Ability to interact effectively with the public.
- Ability to work independently, as well as cooperatively as a member of the multi-disciplinary team and inter-agency collaborative.
- Ability to use sound judgment and function effectively and calmly in stressful situations or times of crisis.
- Must demonstrate intermediate level of computer literacy and experience using office productivity software (i.e. word processing, spreadsheet, database, and email programs).
- Will not be debarred or excluded from participation in Federal programs by the General Services Administration and/or the Department of Health and Human Services of the Inspector General.
- Must submit to and receive clearance on criminal record background check (Live Scan)
- Must have TB clearance

**ADDITIONAL PREFERRED EDUCATION AND/OR EXPERIENCE WHICH IS A PLUS:**

- Bilingual/bicultural experience and language ability in Spanish preferred

**Send Resume to:**

UPAC – Attn: HR Dept

1031 25th Ave

San Diego, CA 92102

Fax: 619-232-4113

E-Mail: [upacjobs@upacsd.com](mailto:upacjobs@upacsd.com)